

HALL COUNTY BOARD OF SUPERVISORS SPECIAL MEETING  
AUGUST 8, 2005

CALL TO ORDER

ROLL CALL Scott Arnold, Jim Eriksen, Dick Hartman, Bob Humiston, Bud Jeffries, Pamela Lancaster and Bob Rye

Brad Fegley present reviewed the total changes that have been made so far

GIS meeting this morning reviewed the proposed salary and recommended no change but recommend a training schedule and educational reimbursement program for 2005 2006 and 2007 for obtaining his surveyor's license discussion on whether or not that he would stay discussion to require him to stay this will provide an incentive for him to stay Addressed the budget changes budget will go up \$2295.00 and \$720.00 for the vehicle need to add training dollars

CASA - Diane Muhlbach present reviewed cases served had 25 cases closed the were short volunteers but has recently trained 9 more Jim Eriksen is the liaison for CASA has asked for 24,720.00 an increase of 1,980.00 over last year increase in salaries for staff and needed to rent another office incurred a 2% increase for herself and for staff health insurance increased and her rent increased \$375.00 a month received a grant to purchase a computer and used county to have it installed insurance is workman's comp and insurance for office had 12 new cases filed in June only Diane noted how drug cases affect her work load

EMERGENCY MANAGEMENT Lelia Lowry present and Larry Smith David Springer was not present Lelia came from Department of Education the budget is less her salary less page 103 total request 333,000.00 for the county there was an addition 9,000.00 in miscellaneous general is now include in the total Emergency Management budget Discussion on the E911 fund these are the dollars from the \$1.00 surcharge the surcharge is collected on the cell phones but the state retains that money for law enforcement and the money is not being distributed there is legislation to make the changes Lancaster discussion on the phone system at E911 and the fact that it is so old that it cannot be repaired used equipment cannot be found the costs could be 140,000.00 to replace the system the mapping would be \$68,000.00 it would take 4 to 5 months to get a new system in place looking that the E911 Surcharges to help fund this new system questioned the revenue that will be generated there is still 20,000.00 that is still owed to the county for the first special project there is no money earmarked in inheritance for this project Howard had told the board that the phone system is getting old and may need replaced

ASSESSOR Jan Pelland present salaries 2% increase her and deputy set by the board discussion on the full time person that she need to replace and the parttime position that she will fill did not increase the operating discussion on the legal ads she is required to run the dollars in the equipment improvement reserve there are dollars for the copier and for filing system she is requesting to leave the dollars for the copier because she may need to use it this year

REAPPRAISAL FUND left this fund the same only has one person that works parttime there are dollars in there for the contract appraisal services for the pick up work the referees come out of miscellaneous general the money in \$3,000.00 for the filing system can be returned to general but the dollars for the copier need to stay there the reappraisal fund is dollars that are transferred to it from general Lancaster question if the dollars in this fund should be eligible for a transfer to the equipment reserve fund she has transferred dollars from both funds in the past used the dollars from reappraisal for the purchase of the filing system discussion on the capital outlay line item just come to the board to request dollars lie this only uses the operating expense line items the cash balance in this fund directly affects the funding Discussion on the funding from reappraisal if there is a request for a transfer to the reserve fund it will need to come to the full board the board is proposing to request it from the board first They have received the bill for the referees and it was \$100,000.00 and hopefully it will not be the same

Discussion on the valuation for this year \$3,156,875,825.00 estimated should be available on August 18

PROBATION – NO salaries just no change in operating expenses all state employees board has supported his office if salary paid 480,000.00 ISP is supported by 14 counties

BUILDING & GROUNDS PARK – 2% Increase in salaries they will be requested to make the transfer to the reserve fund every year on the childrens village building and there are no dollars set aside there may be some large expenses for the court house on Mid Plains the repairs are the responsibility of Mid Plains and they are working on a contract with Childrens Village everything else is in the budget expenditures Brad stated that the budget may not be high enough there is some risk the only thing is there are dollars in the building and land fund Brad would like to budget an annual transfer to the reserve fund discussion on the officials salary and what is going to be done in the past the directors salary is half and half have not hired any one for either if county retains the park there has been discussion on how the land from the park was acquired and it may not be able to be addressed this year may not be able to transfer ownership the committee needs to address the entire situation the directors salary is in each department should the dollars be in B&G instead of Park Lancaster suggested to put all salary in one B&G committee needs to address the salaries ADA budget will be part ADA committee will still be there may restructure the committee

PARKS directors salary and other line items will be moved 2 % increase and parttime and summer help with the same number of staff from two years ago now Chuck volunteers Margaret and Penny will not be coming back salaries will be reduced to 45,000.00 will have to close the park because of the NRD construction will not be any need for parttime will lose 2 months of camping will lose the camping fees in that time also lower by \$9,200.00

COUNTY TREASURER – her salary is as of the resolution and she figured the increase at 2% noted that the employees salaries were less if an employee does not get a step may be less also be sure to note that the counties portion increased by 75 cents addressed the safety if the video

REGIONAL PLANNING PAGE 117 no new employees but since he will have more CRA planning commission would 2.62 would be 2.42 10% will be paid by the CRA she will have additional duties and also the secretary the CRA funds have been removed and And a salary survey was done for directors and it came back with a substantial increase that is his salary range and there are 8 steps he has been there 5 years it will move him back to a step 0 that is slight over his current salary do not pay CRA so will be paying less pay scale is changing new item tuition reimbursement for himself for college classes and the is the city personnel policy allows for that may not use city encourages that this be included his insurance changed to two family insurance premiums and they break out this addressed the cost for is department they pay 13% of their insurance \$451,000.00 he discussed his duties of the CRA director will he be able to assist smaller communities

TRANSFERS – Road Weed and Reappraisal drug court and sick vacation needs a transfer discussion the salary for the Rob Schultz Pam and Weed are suggesting a 5% increase will be about a 1200.00 increase if it is made Rob will make the changes on his budget if Weed Board approve they will come back to the board Brad suggested that Rob make the changes most of the increase is in road

Troy Chandler and Todd's salary Troy base salary curfew and grant and increase all of them by 5% and Howard County \$42,535.40 to be taken out of each budget will have to be out of Hall county and Howard County the grant is a set amount add another 5% on top of Todd he will receive a 7% increase Eriksen suggested a total of 5% no 7% Brad questioned the entire budget being done the same??? Need some consistency need some quality so that compensation needs to be allocated? Personnel needs to do this next year!

COUNTY BOARD - Board's salary set Stacey at 2% Lancaster propose that she get a 5% be on base pay and the keno but 2% would come out of the board budget and the rest would come out of the keno administration the board is allowed \$4,000.00 keno administration all additional dollars come from there and it would not impact the tax asking the keno dollars go back to keno if it is not used

KENO – Keno dollars that are set aside need to discuss page 119 the keno disbursements wait until budget show \$150,000.00 and suggested \$100,000.00 go to property tax relief and need to spend the \$50,000.00 Betty Curtis for Clean Community for household hazardous waste she is requesting \$3,000.00 for the waste disposal discussion on the keno distribution

Salvation Army  
Crisis Center  
Clean Community  
Hope Harbor  
Senior Citizens  
Events Center  
General

CORRECTIONS – pg 131 Salaries new employees and assistant salary he did the 2% without an assistant no salary in here would like to promote another sergeant this budget reflects supports 2 captains positions operations and admin position above the sergeants he get 76,000.00 his recommendation for jail staffing did add three positions best example is because of the escape they have minimum staffing on each shift night 6 people and 7 on other shift if less than minimum have to call in would like to increase the

minimum to 7 at night and 8 during the other shifts reviewed all of the duties would like to have a second officer in the visitor area and that would help the person that is on the controls the hours of visitation is based on the number of inmates that they hold they book 90 a week that is a inmate every 1.75 minutes to check in work release some one has to leave the post questioned if there are dollars for jail repair and they use bldg repair & 5-0520 and 2-1303 dollars in the reserve fund for steam table this goes back mixer meat slicer and the toaster if there are dollars Problems on the sewage that is running loose in the building discussion on keeping this crape together !!!! new employees are prorated In order to cover one post it takes at least two people regarding the escape it may have helped but it is better to have two people monitoring if more people are hired would that affect the overtime line item transfer to reserve fund was for the knife proof vest they will now be 600.00 each inmate property have to fireproof boxes at \$80.00 each requesting to replace the video equipment this recorded in real time and the use of high resolution cameras audio recorders there's does not work half of the microphones do not work \$25,00.00 system to get started and \$25,00.00 a year to get it upgraded. Does the board want to fund three additional people \$27,000.00 each only \$81,000.00 but it would be the \$150,000.00

INMATE WELFARE – left a small cash balance and a transfer to general fund the expenses they were trying to balance it out will do the transfer the budget is the same this is self funding

Discussion on the tax exempt vehicles that the board approves discussion that there could be a limit on the value of the vehicle this would be hard to control

Discuss the revenues need to cut 100,000.00 to be at the same mill levy and need to have the \$500,000.00 for carry over for next fiscal year discussion on additional items to cut on car and cut one motor grader at 1 one half and do the bid opening later in the year and look at the additional dollars in their budget discussion on the the used vehicle and it would only be \$10,000.00 difference

Schedule meetings for only August Friday the 19<sup>th</sup> for special meeting

Salary for Shuda broke into 4 budgets and ADA budget salary should stay there use a 2% raise and a 5% step increase 7.25% increase only Jeffries Humiston and Hartman to approve proposed 21% increase discussion on the salary and how it is allocated